



BHS Mentorship Scheme

We are writing to introduce the BHS Mentorship Scheme. This is a new initiative which has been launched in 2021 to support hip surgeons at any stage of their career. The value of mentorship in a surgical career is widely recognised. It has benefits for both the mentor and the mentee in relation to job satisfaction and career success. Through the mentor scheme we hope to encourage and support everyone with an interest in hip surgery, regardless of their background, race, gender, sexuality or self-definition of belonging.

We welcome anyone who has an interest in Orthopaedic Hip surgery, from medical student through to senior consultant, into the scheme. We ask that prospective mentees complete a profile to help us to match you with a potential mentor. This is to provide details of who you are in terms of your geographical location, the stage you are at in your career as well as some basic demographics. Importantly, we ask you to give reasons of what you would seek to gain from a mentorship relationship. For example, this might be returning to work after a period of absence, difficulties with work-life balance, consideration of where to train or practice, dealing with discrimination or prejudice at work, or planning for retirement. The list could be endless.

Over 30 surgeons from around the country have so far offered to be mentors within the scheme. Their profiles can be viewed at <https://britishhipsociety.com/bhs-mentors/>. If you believe that you would benefit from being put into contact with a mentor through this scheme then please apply by completing your profile (attached) and emailing this to mentorship@britishhipsociety.com. We are going to be hosting match-mentoring events from September onwards, where you will have the opportunity to meet (virtually) with a few mentors over the course of an evening. The first dates for these are Thursday 2nd September and Monday 13th September – please let us know if you would like to join us on one of these dates.

We look forward to hearing from you,

Joanna, Sarah, Dominic and Samantha